

UNITED STATES SQUASH RACQUETS ASSOCIATION, INC.
MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
HELD via teleconference
Wednesday May 21, 2025
9:00 AM – 10:00 AM ET

Attendance

Timmy Brownell	Philadelphia, PA	Athlete
Will Carlin	Brooklyn, NY	CSA Ex- Officio
Danny Dolan	Chicago, IL	
Andrew Fink	New York, NY	Chair, Finance & Investment Committee
Zerline Goodman	Brooklyn, NY	Chair, Nominating & Governance
Todd Harrity	Philadelphia, PA	Athlete Representative
Francis Johnson	Charlottesville, VA	
Kara Kardon	Boston, MA	Districts Ex-Officio
David Kay	Quogue, NY	SEA Ex-Officio
Brian Leonard	Rye, NY	
Nick LePore	Philadelphia, PA	Chair, Audit & Risk Committee
Kevin Luzak	Jackson, WY	SDA Ex-Officio
Bob Osborne	New York, NY	Chair, Institutional Advancement
Sabrina Sobhy	Philadelphia, PA	Athlete
Shanin Specter	Philadelphia, PA	
Marina Stefanoni	Philadelphia, PA	Athlete Representative Alternate
Sandy Tierney	Boston, MA	Board Chair
Olivia Weaver	Philadelphia, PA	Athlete

Regrets

Carey Anderson	Buffalo, NY	Judicial Committee
Andrew Douglas	New York, NY	Athlete

Present for portions of the meeting by Invitation of the Chair

Melinda Berkman	CFO	US Squash
Kevin Klipstein	President & CEO	US Squash

Roll call/Attendance/Opening Remarks

The above members of the Board were in attendance, and accordingly, pursuant to the By-laws of the association, there was a quorum to conduct business.

Mr. Tierney welcomed the attendees and thanked everyone for joining the additional meeting.

Nominating & Governance

Ms. Goodman reviewed the new Director committee-recommended nominations for approval by the Board including re-nominating herself and Bob Osborne for Class 2, adding Eric Zillmer to Class 2, Kara Kardon to Class 3 and Stuart Friedman as a Class 4 Director. A motion was made and approved unanimously to nominate the candidates for election to the Board by the members.

Mr. Tierney then indicated it was time to elect a new Board Chair having served in the role nearly three years. He presented Mr. Fink whom he believed to be the consensus candidate. He was therefore nominated, seconded and, after Mr. Fink left the call briefly, a motion was made and unanimously approved to elect him as the next Board Chair with a term to begin July 1, 2025.

Ms. Goodman then reviewed the committee recommendations for Standing Committee leadership roles, all of which were approved unanimously.

She then moved on to By-law and Policy updates to be approved, including all updated language to the By-laws, as well as the Finance/Accounting, Conflict of Interest, Athlete Safety and SafeSport, Accreditation and Whistleblower Policies, and Grievance Procedures.

Club Locker

Mr. Klipstein raised the next agenda item related to Club Locker, and Mr. Leonard recused himself (due to his daughter's potential future involvement) and left the call. Mr. Klipstein then briefed the Board on the organization's software approach, current corporate structure, the overall software landscape with a focus on integrated sports management platforms, what Club Locker does, and options to meet US Squash's needs moving forward. He also outlined US Squash's requirements to spin out Club Locker, the timeline for seeking and evaluating offers, the methods considered for valuation and the most viable offer negotiated to date. After additional information was shared on what the future services might be, and about the prospective investor, the Board authorized Mr. Klipstein to sign a nonbinding term sheet and work to enter into a definitive agreement with the investor subject to final Board approval.

Management Update

Mr. Leonard rejoined the meeting and Mr. Klipstein then highlighted the extensive progress made by the U.S. Squash Foundation on a range of fronts including support for the LA28 hosting, broadcast coverage of the U.S. Open, the partnership with the U.S. Olympic and Paralympic Foundation and collaboration with SEA and CSA regarding a potential facility in Los Angeles.

He also updated the Board on the recent outdoor court opening in Chicago, the progress with the Front Desk improvements and anticipated change in financial auditors.

The meeting adjourned at approximately 10:00 AM.

Respectfully submitted,
Kevin Klipstein, President & CEO, US Squash