

Overview

The US Squash Athlete Safety Procedures for Event Organizers outlines what steps event organizers must take to pre-authorize event access for all event participants. This document will be emailed to the relevant event organizer upon approval of each accredited event.

It is the responsibility of each US Squash event organizer and host facility to monitor and enforce the requirements set forth in these procedures.

The following requirements should be adhered to at all accredited US Squash events including junior Bronze, Silver, Gold, JCT, National and International tournaments.

US Squash and/or the U.S. Center for SafeSport may audit any US Squash accredited event at any time to verify compliance either in person or through a request for compliance information.

Section 1: Education and Training Requirements

Requirement: The following event participants are considered to have regular contact with, or authority over, amateur athletes who are minors at events and therefore they are required to have U.S. Center for SafeSport training. These event participants include:

- Court Monitors
- Accredited Tournament Directors
- Certified Coaches
- Professional certified referees
- 18+ yr. old players (if on a team with minor athletes or refereeing matches of minor athletes during the course of an event)
- On site US Squash staff
- On site US Squash Board members

The following individuals are not required to complete U.S. Center for SafeSport Training (as long as contact with athletes is incidental and observable).

- Vendors Businesses, sponsors or partners with an event booth
- Athletic trainers Providing medical support to event participants/staff as required in response only to an injury i.e. on an emergency basis only.

Implementation

<u>U.S. Center for SafeSport Training</u>: The online U.S. Center for SafeSport Training can be taken by following the instructions outlined on the US Squash SafeSport web site. This 90-minute training is FREE to all US Squash staff members and event participants listed above.

- US Squash maintains a master <u>event participant tracking tool</u> which tracks the status of all event participants who are required to take SafeSport training.
- US Squash updates each participant's Club Locker profile with their SafeSport expiration date.
- US Squash tournament support will monitor compliance for each accredited event hosted by a US Squash or a US Squash Facility Affiliate.
 - Players can register for tournaments through the Events tab on <u>Clublocker</u>
- Prior to any team event that may include both adult and minor athletes, US Squash will
 monitor SafeSport compliance on an ongoing basis for every adult participant on a team
 with a minor athlete.



- Upon registration of any team that may include both adult and minor athletes,
 US Squash will notify the team contact of the SafeSport Training requirement for
 adult athletes on a team with a minor athlete and require that any adult athlete
 joining the team complete the requirement if minor athletes are also on the
 team.
- If an adult athlete has an expired training, or their training will expire before the end of the event in question, US Squash will email a SafeSport Training reminder to the adult participant two weeks in advance of the event start date or upon registration if registered after that time.
- The Tournament Director must verify that all adult participants competing on a team with a minor athlete have completed SafeSport training in the last 12 months upon entry to the tournament.
- All Coaches attending an event must have a valid Coach Pass in order to enter the tournament. A valid Coach Pass indicates that SafeSport training has been completed in the last 12 months. The Tournament Director must verify that the Coach Pass is valid for each Coach upon entry to the event. If the Coach does not have a valid Coach Pass, they will not be allowed to coach any minor participants.
- Tournament directors of accredited events will check SafeSport compliance of non-coach participants through the training tab of their Clublocker profile.

Section 2: Communication of the Minor Athlete Abuse and Prevention Policy (MAAPP)

<u>Requirement:</u> Prior to each accredited event, whether a US Squash National Championship or Facility Affiliate hosted event, all registered event participants noted in Section 1 must receive a copy of the US Squash MAAPP.

Implementation:

• Pre-registered participants

US Squash tournament support, as part of their support process, will communicate to all registered participants at accredited events (including National Championships and US Squash Facility Affiliate hosted events) that they will be required to adhere to the MAAPP for the duration of the event. They will also be informed of how to report a violation. This information will be communicated as part of the standard communications sent to all events on the Wednesday before the event starts. Registered participants will be communicated to from the communications tab of the Club Locker tournament listing.

Vendors, Athletic Trainers, and event participants identified in Section 1 will be sent the email below, on the Wednesday pre-event.

The text sent will be as follows:

Minor Athlete Abuse and Prevention Policy

In preparation for the upcoming [Insert Event Name]. Please ensure you are following the Minor Athlete Abuse and Prevention Policy. If you suspect sexual misconduct, emotional misconduct, physical misconduct, and violations of the MAAPP, please file a report using the following link: https://forms.gle/YFojEDadZk55qaT98, or contact ussquashsafesport@ussquash.org.

For more information regarding Safesport please visit this page:



https://ussquash.org/about/safesport

US Squash accredited tournament directors will be sent a sign by US Squash which explains how to report a MAAPP violation: How to Report a MAAPP violation. This should be posted on any door that leads to an area that is not observable and interruptible (example restrooms/locker rooms etc.). Tournament directors should also conduct random checks in these areas throughout the event to ensure areas remain safe.

Same Day Registrations

US Squash recognizes that while all players will pre-register for an event, some event participants will register their attendance during the event. In this case, the participant role will be identified at registration and the MAAPP will be explained to those who are required to be SafeSport trained (Event participants listed in section 1). These participants will be asked to scan the QR code located on the How to Report a MAAPP Violation sign. This will give them an explanation of the MAAPP, and at the same time attendees will be told how they should report a violation.

Section 3: US Squash's Ineligible List – Verification

Requirement: Event organizers will be required to ensure any Event Participants noted in Section 1, and registered participants, are not currently listed on US Squash's ineligible list. This includes those who are on Administrative Hold or on the banned and suspended list.

<u>Implementation:</u> US Squash tournament support will provide tournament directors with the ineligible list before the start of an event via email. Tournament directors will check all event participants identified in Section 1 against the list. Same-day registrants will be checked against US Squash's ineligible list upon arrival. If a same-day registrant is on the banned or suspended list or is on administrative hold, they will be banned from entry.

US Squash will ensure that the <u>event participant tracking tool</u> is kept up to date with respect to the banned and suspended list and those on administrative hold.

Section 4: Adherence to the MAAPP

<u>Requirement:</u> Event organizers should proactively complete a risk assessment related to the MAAPP criteria and eliminate all vulnerabilities that may exist as related to the MAAPP when the event has minors registered as competitors.

<u>Implementation:</u> Per the MAAPP, accredited tournament directors should actively complete a risk assessment prior to each event to mitigate and/or eliminate applicable risks for:

- One-on-One Interactions
 - Check for areas that are potential risks for One-on-One Interactions
 - o If there are rooms that are not being used, close and lock the door.
 - Actively monitor for One-on-One interactions throughout the competition.
- Massage and Athletic Training Modalities
- Locker Rooms/Changing Areas
 - Post How to Report a MAAPP Violation sign outside of Locker Rooms/Changing Areas
 - Perform Regular/Random Monitoring of the Locker Room Area



- Each locker room/bathroom will have an audit log of when each area was checked and by whom.
- Social Media/Messaging (Includes Texts and Emails)
 - No event communication should be sent to an individual minor athlete, but instead should be sent using group communications only and copying other adults, including the minor's parents.

Section 5: Event Participant Tracking Tool

- US Squash will check event participants against the <u>event participant tracking tool</u> for each accredited event, to include role and verification that they have each completed the necessary requirements set forth above, prior to the start date of the event.
- US Squash will confirm that no one listed as an event participant is on US Squash's Ineligible List. US Squash will use the <u>event participant tracking tool</u> to record this information.
- All participants at an event will be required to register at the tournament desk and their SafeSport compliance will be confirmed at that time.
 - Same day registration by event participants will be allowed. In this case their compliance will be checked on-site using the <u>event participant tracking tool</u> and they will be presented with a handout explaining the MAAPP.
- Any person identifying themselves as a US Squash certified tournament coach will be required to register for Coach Pass. In order to receive their Coach Pass, the coach must complete Safe Sport training and submit their certificate of completion to US Squash via email. Upon completion of all requirements, the coach will receive their electronic Coach Pass, to be kept on their phone.
- In order to enter a US Squash accredited event, each coach must present their Coach Pass to the Tournament Director or event staff. If the Coach Pass is valid, it indicates that the coach has completed their Safe Sport Training within the last 12 months, and the Tournament Director or event staff will give the coach a wristband. The wristband must be worn while attending the tournament. This will identify them as able to coach their players and alert tournament staff as to their eligibility to coach those players.
- All certified officials at an event will be identifiable through their US Squash branded red
 officials' uniform shirt.
- All tournament staff at US Squash National Championships will be identifiable through their US Squash branded event staff navy blue uniform shirt.
- All US Squash staff at an event will be identifiable through their US Squash branded navy blue or white uniform shirt.

For more information on these procedures please contact <u>ussquashsafesport@ussquash.org</u>