

UNITED STATES SQUASH RACQUETS ASSOCIATION, INC.
 MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
 HELD via Microsoft TEAMS
 Wednesday, August 2, 2023
 12:00 PM – 2:00 PM ET

Attendance

Olivia Clyne	Philadelphia, PA	Athlete Representative
Danny Dolan	Chicago, IL	
Olivia Fiechter	Philadelphia, PA	Athlete
Andrew Fink	New York, NY	Chair, Finance & Investment Committee
Chris Gordon	New York, NY	Athlete
Chris Hanson	Chapel Hill, NC	Athlete
Todd Harrity	Philadelphia, PA	Athlete Representative Alternate
Francis Johnson	Charlottesville, VA	
Kara Kardon	Boston, MA	District Committee Representative
Nick LePore	Philadelphia, PA	Chair, Audit & Risk Committee
Kevin Luzak	Jackson, WY	Board Chair, SDA
John Nimick	Boston, MA	CSA
Bob Osborne	New York, NY	Chair, Institutional Advancement
Linda Robinson	New York, NY	Vice Chair
Amanda Sobhy	Boynton Beach, FL	Athlete
Sandy Tierney	Boston, MA	Board Chair

Regrets

Shanin Specter	Philadelphia, PA	
Pat Williams	Oakland, CA	Executive Director, SquashDrive

Present by Invitation of the Chair

Melinda Berkman	CFO	US Squash
Kevin Klipstein	President & CEO	US Squash
Nick Kokiko	VP, Advancement	US Squash
Ryan Rayfield	CTO	US Squash

Roll call/Attendance/Opening Remarks

The above members of the Board were in attendance, and accordingly, pursuant to the By-laws of the association, there was a quorum to conduct business.

Mr. Tierney, welcomed the attendees and thanked everyone for joining.

The minutes from the April 2023 meeting were approved unanimously.

Management Update

Mr. Klipstein reviewed the staff organizational chart and talked through staffing shifts taking place including the recent departure of Dent Wilkens to start a community squash program in Rochester, NY. He indicated that conversations around which roles to fill next, the program/revenue growth roles would only happen if and when advancement goals are reached.

He summarized the key upcoming dates for the season and the staff's increased focus on working with the appropriate committees to ensure nationals are well attended.

Mr. Rayfield gave a briefing on Club Locker regarding the change in direction that's taken place in the last six months and the current shift to revenue driving models to become profitable. The Board requested information continue to be shared on current and future Club Locker developments.

Advancement Committee

Mr. Kokiko briefed the Board on FY23 accomplishments, the timeline for the foundation launch, FY24 goals, and strategy and the major gift table related to the current campaign. Mr. Nimick briefed the Board on CSA@100 campaign activities currently planned.

Finance and Investment Committee

Mr. Fink introduced the FY24 budget as recommended for approval by the committee and Ms. Berkman presented the details. The FY24 budget was approved unanimously.

Open Discussion

Mr. LePore updated the Board on the Audit & Risk Committee activities including the shift in auditors and timeline for FY23 audit. Ms. Kardon provided information related to District meeting activities and collaboration. Mr. Luzak provided a brief update on SDA governance and personnel transitions. Mr. Klipstein thanked the athlete representatives for their level of engagement recently and the desire to continue close communication and collaboration.

The meeting adjourned at 2:00 PM.

Respectfully submitted,
Kevin Klipstein, President & CEO, US Squash