

UNITED STATES SQUASH RACQUETS ASSOCIATION, INC.
 MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
 HELD at the Specter Center, Philadelphia, PA
 Friday, June 24, 2022
 9:00 AM – 1:00 PM ET

Attendance

Peter Dunne	Chicago, IL	
Joe Dworetzky	San Francisco, CA	
Olivia Fiechter	Philadelphia, PA	Athlete
Andrew Fink	New York, NY	
Chris Hanson	Philadelphia, PA	Athlete
Francis Johnson	Charlottesville, VA	
Praveen Kankariya*	Cupertino, CA	
Kara Kardon	Boston, MA	District Committee Representative
Nick LePore	Philadelphia, PA	Chair, Audit & Risk Committee
Jen Mackesy	Bronxville, NY	Co-Chair, Institutional Advancement
Bob Osborne	New York, NY	Co-Chair, Institutional Advancement
Scott Poirier	Boston, MA	Chair, Finance & Investment Committee
Linda Robinson	New York, NY	Vice Chair
Shanin Specter	Philadelphia, PA	
Sandy Tierney	Boston, MA	Vice Chair, & Chair, Nom. & Gov.
Soo Venkatesan	San Francisco, CA	Board Chair
Pat Williams*	Oakland, CA	Executive Director, SquashDrive

Regrets

Olivia Blatchford Clyne	Philadelphia, PA	Athlete Representative
Danny Dolan	Chicago, IL	
Chris Gordon	New York, NY	Athlete
Todd Harrity	Philadelphia, PA	Athlete Representative Alternate
Amanda Sobhy	Philadelphia, PA	Athlete Representative

Present by Invitation of the Chair

Melinda Berkman	CFO	US Squash
Nick Kokiko	VP, Advancement	US Squash
Kevin Klipstein	President & CEO	US Squash

Present

Jim Joseph	Partner	Arnold & Porter
CJ Schneider*	Counsel for Ms. Venkatesan	

*via Zoom

Roll call/Attendance/Opening Remarks

The above members of the Board were in attendance, and accordingly, pursuant to the By-laws of the association, there was a quorum to conduct business.

The Directors started the meeting in Executive Session.

Management Update

At the conclusion of the Executive Session, Mr. Klipstein reviewed the previously distributed Forward Plan slides outlining the organizations areas of focus, major moves for 2022 – 2024, goals for FY23 and long term goals for the organization. He updated the Board on shifts in the management team and correlating updated titles. The Philadelphia WorkReady Program to take place as part of Specter Center community programming was described.

Mr. Schneider left the meeting.

Advancement Committee

Mr. Kokiko then presented the phases of the development of the fundraising department and plan, including optimization of current structure, FY22-end fundraising, and future campaign launch. He detailed the expected timelines and the campaign approach and goals.

Finance and Investment Committee

Mr. Poirier introduced the FY23 budget, and Ms. Berkman provided detail and answered questions. The Board discussed budget approval, a motion to approve was made, seconded and was unanimously approved.

Nominating & Governance Committee

Mr. Klipstein referred to the updated Finance Policies, account access and signatories which were approved. The updated Finance & Investment Charter was approved, and the Audit & Risk Charter approved subject to final edits to be circulated and subsequently approved by unanimous consent. This was completed on or around August 30 via email.

At the conclusion of the meeting, Praveen Kankariya was thanked for his extensive service to the organization and contributions to its recent progress including his advocacy for the importance of investments in technology infrastructure. Mr. Kankariya shared his reflections on his service and indicated that it was a very unique and special experience.

The meeting adjourned around 1:00 PM.

Respectfully submitted,
Kevin Klipstein, President & CEO, US Squash