

Sportsmanship & Character Committee Meeting Minutes

Committee:	Sportsmanship & Character
Date:	November 29, 2022
Participants:	<u>Committee</u> : Sunil Desai, Shanin Specter, Jeannie Rose, Paul Assaiante, Olivia Fiechter, Todd Harrity, Richard Chin, Julia Bucholz <u>Staff</u> : Kevin Klipstein, Ned Edwards, Narelle Krizek
Actions:	Summarized below

Discussion Summary:

1. Reviewed & discussed previous minutes

Committee reviewed minutes, and recognized that the world and sports have changed, and we need to evolve with it, adapt and respond to it.

2. Charter

Provides an operating framework for the committee, expectations for its work. The draft was reviewed on the call and another week provided for any final input. The charter can be updated at any point. What follows is a strategy and tactics to meet specific measurable goals.

3. Metrics and Integration

Expressed the Importance of measuring current state and progress. The Code of Conduct was determined to be a central and essential document that deserved emphasis. Other documents could also be leveraged. Ideas were brainstormed and are included below.

Integration with other committees viewed as valuable, including the Judicial Committee, and its Disciplinary Subcommittee. It was agreed a member of the SCC should sit on the DSC. Metrics from the DSC/Judicial (absent person information) will be shared with SCC moving forward. Input on the Code of Conduct and other policies impacting sportsmanship is welcomed, as well as national sportsmanship honorees.

Coach education was also identified as an important area in which to focus.

Actions:

- Narelle to create a Dropbox for all documents, and with links to worthwhile items to read or listen to online.
 - Include InterAc letter of intent by Coaches and AD's to sign as example
- Committee to review the Charter and return feedback by next week 12/4/2022 & goals

- Narelle to have charter posted online
- Kevin to coordinate integration of SCC member onto DSC

Measurement brainstorm:

- Documented as sportsmanship on the website (a part of the charter).
- Committee to come up with more positive examples to share and highlight.
- Issues arise from refereeing. Need connection with rules/refereeing.
- How are we addressing sportsmanship with coaching certifications? We can have a positive impact with adult & junior players to get this message out there. How do we have coaches educate/help with new players at club/bronze/silver levels?
- Refereeing and interacting with officials in respectful way. Self-officiating was also offered as an important tool in improving sportsmanship.
- For character development, adding a sideline pledge, and educate younger players and parents.
- Looking at other groups was suggested including: Penn tennis – character & integrity, Michael Rouse at ESF, Dr Jim Leher, Positive Coaching alliance.
- Work with college coaches to highlight positive examples of good behavior; add a monthly a player or coach feature around sportsmanship.
- Specter Center Exhibit – about a keystone foundation where the Sportsmanship and Character message is emphasized.