

UNITED STATES SQUASH RACQUETS ASSOCIATION, INC.
 MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
 HELD at the Arlen Specter US Squash Center
 Friday, October 1, 2021
 1:30 AM – 4:30 PM ET

Attendance

Olivia Blatchford	Philadelphia, PA	Athlete Representative
Joe Dworetzky	San Francisco, CA	
Olivia Fiechter	Philadelphia, PA	Athlete Representative
Andrew Fink	New York, NY	
Chris Gordon	New York, NY	Athlete Representative
Chris Hanson	Philadelphia, PA	Athlete Representative
Francis Johnson	Charlottesville, VA	
Praveen Kankariya*	Cupertino, CA	
Kara Kardon	Boston, MA	District Committee Representative
Nick LePore	Philadelphia, PA	Chair, Audit & Risk Committee
Jen Mackesy	Bronxville, NY	Co-Chair, Institutional Advancement
Bob Osborne	New York, NY	Co-Chair, Institutional Advancement
Scott Poirier*	Boston, MA	Chair, Finance & Investment Committee
Linda Robinson*	New York, NY	Vice Chair
Shanin Specter	Philadelphia, PA	
Sandy Tierney	Boston, MA	Chair, Nominating & Governance
Soo Venkatesan	San Francisco, CA	Chairman of the Board
Pat Williams	Oakland, CA	Executive Director, SquashDrive

Present by Invitation of the Chairman

Ned Edwards	Executive Director	Specter Center
Kevin Klipstein	President & CEO	US Squash
James Neiderer	General Manager	Specter Center
Ryan Rayfield	VP of Technology	US Squash
Chris Sachvie	Director of Squash	Specter Center
Ong Beng Hee	Ganek Family Head Coach	US Squash

Regrets

Danny Dolan	Chicago, IL	
Peter Dunne	Chicago, IL	
Todd Harrity	Cairo, Egypt	Athlete Representative
Amanda Sobhy	Philadelphia, PA	Athlete Representative

*via Zoom

Roll call/Attendance/Opening Remarks

The meeting was called to order. The above members of the Board were in attendance, and accordingly, pursuant to the By-laws of the association, there was a quorum to conduct business.

Ms. Venkatesan welcomed the Directors and thanked them for gathering for the meeting. She previewed the agenda including the opportunity to discuss in depth a vision for the future of the sport and hear from several key staff members. She thanked all those involved in making the vision of the National Center become the reality of the Specter Center.

Self-introductions were made around the room for the benefit of the new Directors and the staff present.

Special Guests

Mr. Klipstein welcomed Mr. Neiderer and shared his perspective on how fortunate and valuable it had been to bring Mr. Neiderer on early in the build process. Mr. Neiderer welcomed the Board to the Specter Center and talked through the build-out, his role in hiring, onboarding and training staff and the work ahead for this full operational season.

Mr. Ong was introduced by Ms. Venkatesan and he then spoke to his approach to supporting the High Performance Program and current athletes, and Directors asked questions regarding his priorities in the first year.

Strategic Planning and Fundraising

Mr. Klipstein referenced the case for support circulated the week prior to the meeting and introduced the concept of a campaign in support of driving growth in squash exponentially. After extensive discussion touching on a range of common yet essential potential strategies, each person shared their perspective on whether they believed the case for support captured the need, and how urgent it was to pursue the vision aggressively. There was near unanimity on the need to proceed with urgency.

Special Guests

Mr. Sachvie was introduced by Mr. Fink. Mr. Sachvie then described his plans to develop programming across the range of audiences, the local neighborhood community, middle and high schools, new adult players and ultimately become a net exporter of squash players into the Philadelphia community. Having already exceeded the meeting time, Mr. Rayfield was unable to present.

Executive Session

The Board then met in Executive Session.

Closing Remarks

There being no other business for the day, a motion was duly made, seconded, and approved to adjourn the meeting at 5:30 PM.

Respectfully submitted,
Kevin Klipstein, President & CEO, US Squash