UNITED STATES SQUASH RACQUETS ASSOCIATION, INC. MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS HELD at the Arlen Specter US Squash Center Friday, June 18, 2021 11:30 AM – 1:00 PM ET

Attendance

Olivia Blatchford Peter Dunne* Joe Dworetzky **Olivia Fiechter** Chris Gordon Chris Hanson Francis Johnson Praveen Kankariya* David Keating Nick LePore Jen Mackesy Scott Poirier Linda Robinson Shanin Specter Sandy Tierney Soo Venkatesan Tim Wyant

Chicago, IL San Francisco, CA Philadelphia, PA New York, NY Philadelphia, PA Charlottesville, VA Cupertino, CA Chevy Chase, MD Philadelphia, PA Bronxville, NY Boston, MA New York, NY Philadelphia, PA Boston, MA San Francisco, CA New York, NY

Philadelphia, PA

Present by Invitation of the Chairman

Kim Clearkin Ned Edwards Kara Kardon Kevin Klipstein Philip Lee Ryan Rayfield Dent Wilkens VP of Programs & Events Executive Director Chevy Chase, MD President & CEO VP of Finance VP of Technology Senior VP of Operations

Regrets

Tim Conway Danny Dolan Andrew Fink Todd Harrity Amanda Sobhy

*via Zoom

Boston, MA Chicago, IL New York, NY Cairo, Egypt Philadelphia, PA Athlete Representative

Athlete Representative Athlete Representative Athlete Representative

District Committee Representative

Co-Chair, Institutional Advancement

Vice Chair

Chair, Nominating & Governance Chairman of the Board Executive Director, SEA

US Squash Specter Center Incoming District Representative US Squash US Squash US Squash US Squash

Chair, Finance & Audit Committee Co-Chair, Institutional Advancement

Athlete Representative Athlete Representative

Roll call/Attendance/Opening Remarks

In the context of the annual Board Strategic Review, the meeting was called to order at the conclusion of the review presentations and discussions. The above members of the Board were in attendance, and accordingly, pursuant to the By-laws of the association, there was a quorum to conduct business.

Nominating & Governance

Mr. Tierney and Ms. Venkatesan presented the FY22 slate of vice chairs, committee chairs and cochairs as well as new committee members. The leadership slate was moved, seconded and approved unanimously, as were the Standing Committee rosters. Genie Logue was approved as an addition to Finance & Investment Committee and Kara Kardon as an ex-officio Director representing the District Committee.

Partnerships

Mr. Klipstein presented the rationale to merge with the College Squash Association, the financial implications, and described the likely process steps it would take. A resolution was then moved to form a College Squash LLC and become the sole member of it. The resolution was seconded and approved unanimously subject to finalized terms.

Finance & Audit

Mr. Poirier presented the FY22 budget for approval by the Board, which incorporates the completed Specter Center and projects total revenues of \$8.7 million. Mr. Klipstein detailed the significant fundraising needs were detailed, the payroll trajectory in returning from Covid and opening the center, and the staffing needs to support current programs. A motion to approve the budget was made, seconded and approved unanimously.

Executive Session

The Board then met in Executive Session.

Closing Remarks

In closing, all those assembled were thanked for their engagement in the day's session. Tim Wyant and Tim Conway were thanked again for their Board service, concluding at the end of the month.

There being no other business for the day, a motion was duly made, seconded, and approved to adjourn the meeting at 11:00 PM.

Respectfully submitted, Kevin Klipstein, President & CEO, US Squash