



Tournament Director Code of Conduct

Preamble

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As an administrator of youth squash tournaments, you are expected to be a model of good sportsmanship and lead by example by demonstrating fairness, respect, and self-control. The Tournament Director Code of Conduct serves as a guide of ethical practices as a tournament administrator and provides a framework for the resolution of improper behavior.

Code of Conduct

I therefore pledge to be responsible for my words and actions while hosting any accredited US Squash event and will conform my behavior to the following Code of Conduct:

1. I will learn the rules of squash and will abide by and enforce all US Squash policies.
2. I will not engage in unsportsmanlike conduct with any player, parent, coach, official, US Squash staff member, or any other attendee.
3. I will not engage in any behavior which would endanger the health, safety, or well-being of any player, parent, coach, official, US Squash staff member, or any other attendee.
4. I will not engage in the use of profanity.
5. I will treat any player, parent, coach, official, US Squash staff member, or any other attendee with respect regardless of race, creed, color, national origin, sex, sexual orientation, or ability.
6. I will not engage in verbal or physical threats or abuse aimed at any player, parent, coach, official, US Squash staff member, or any other attendee.
7. I will not engage in a fight or argue with any player, parent, coach, official, US Squash staff member, or any other attendee.
8. I will promote the emotional and physical wellbeing of all athletes at a tournament.

I hereby agree that if I fail to conform my conduct to the foregoing while hosting an accredited US Squash event, I will be subject to disciplinary action, including but not limited to the following in any order or combination:

Disciplinary Actions

These disciplinary actions will be imposed in a manner commensurate with their offense and in accordance with the below qualifications of the severity of their disruption or threat.

1. Verbal warning issued by US Squash.
2. Written warning issued by US Squash.
3. Temporary suspension of Tournament Director Certification for a period of time ranging from weeks to months, issued by US Squash.
4. Permanent suspension of Tournament Director Certification issued by US Squash.

Types of Infractions

Minor Infractions

A Minor Infraction will result in penalties and warnings and will be equal to the disciplinary actions 1 or 2 as written above. A Minor Infraction is defined as a single occurrence or disturbance from which no threat has been brought upon any player, parent, coach, official, US Squash staff member, or any other attendee, though is a violation of the "Tournament Director Code of Conduct" or the rules of squash as they relate to conduct and etiquette.

Examples of Minor Infractions include, but are not limited to:

- A single instance of disrespectful language or action directed at a player, parent, coach, official, US Squash staff member, or any other attendee.
- A single instance of bias for or against any player, parent, coach, official, US Squash staff member, or any other attendee.
- A single occurrence of non-compliance with the policies and rules set forth by US Squash.

Major Infraction

A Major Infraction will result in disciplinary actions involving the suspension of Tournament Director Certification on a temporary or permanent basis. A Major Infraction is defined as repeated minor infractions or a single occurrence or disturbance at an event in which a threat has been brought upon a player, parent, coach, official, US Squash staff member, or any other attendee. These threats or actions, if deemed sufficiently damaging, gives US Squash the right to immediate action in accordance with any and all disciplinary actions as outlined in the "Tournament Director Code of Conduct."

Examples of Major Infractions include, but are not limited to:

- Multiple reported Minor Infractions
- A single threat or act of violence or assault, sexual or otherwise, against any player, parent, coach, official, US Squash staff member, or any other attendee.